



MISSOURI PUBLIC SERVICE COMMISSION

JOB OPPORTUNITY

DIVISION DIRECTOR – INDUSTRY ANALYSIS DIVISION

The Missouri Public Service Commission is seeking an individual to provide highly technical and administrative direction to professional staff involved with utility regulation in the areas of rate design, tariff work, engineering, gas safety and quality of service functions in our Jefferson City office.

Job Posting Number: IA101125

Salary: Annual salary is \$127,138 plus benefits. *(The salary listed reflects the base pay rate. Verified prior state service, subject to applicable eligibility requirements, may increase total compensation.)*

Job Location: This position is located at 200 Madison Street, Jefferson City, MO 65102

Why you'll love this position:

The Missouri Public Service Commission regulates investor-owned electric, natural gas, steam, water and sewer utilities in Missouri. We ensure that Missourians receive safe and reliable utility services at just, reasonable and affordable rates. The Industry Analysis Division consists of seven departments: Energy Resources, Engineering Analysis, Manufactured Housing, Safety Engineering, Tariff/Rate Design, Telecommunications, and Water, Sewer, Gas, and Steam. These departments support the Commission in meeting its statutory responsibilities by providing technical expertise in safety; utility rates, tariffs, rules and regulations; economic analysis; engineering oversight and investigations; and construction inspections. These departments accomplish their mission by making recommendations to the Commission in the form of expert testimony, formal recommendations and presentations.

What you'll do:

- Provide highly technical and administrative direction to professional staff involved with utility regulation in the areas of rate design, tariff work, engineering, gas safety and quality of service functions.
- Coordinate and focus the efforts of agency personnel, both within and outside the Division, toward effective and efficient resource allocation and the development of Staff's formal positions in all docketed Commission cases in coordination with other Division Directors.
- Work to ensure that Division personnel understand and follow Commission policies and procedures in the conduct of their regulatory activities.
- Oversee PSC involvement with utility customer-facing activities and experiences and make recommendations on customer-related issues before the commission.
- Position may require occasional in- and out-of-state travel.

All you need for success:

Minimum Qualifications

- A Bachelor's degree from an accredited four-year college or university in finance, economics, accounting, business, public administration or in civil, electrical, mechanical, structural, nuclear, industrial or engineering management with the curriculum approved by the Accreditation Board for Engineering and Technology;
- 6 or more years of professional experience in areas such as auditing, engineering analysis, financial analysis, management analysis, rate-making, or other relevant experience, 4 or more years of experience in a regulatory, compliance, or utility environment preferred.
- Demonstrated ability to apply sound management practices in performing and delegating administrative and technical duties.
- Graduate work in the specified educational areas may be substituted on a year-for-year basis for a maximum of two years of the stated specified experience.
- Additional qualifying experience may be substituted on a year-for-year basis for deficiencies in the stated education.
- Advanced degree and utility regulatory experience preferred.
- Must have initiative and strong work ethic.

More reasons to love this position:

The State of Missouri offers an excellent benefits package that includes a defined pension plan, generous amounts of leave and holiday time, and eligibility for health insurance coverage. Your total compensation is more than the dollars you receive in your paycheck. To help demonstrate the value of working for the State of Missouri, we have created an interactive Total Compensation Calculator. This tool provides a comprehensive view of benefits and more that are offered to prospective employees. The Total Compensation Calculator and other applicant resources can be found [here](#).

- Health insurance 1st of the month following start date.
- 10 hours paid sick and vacation time each month.
- 13 paid holidays.
- Optional life, medical, dental, and vision coverage.
- State employee pension plan and deferred savings program (with up to \$75 match).
- Potential flexible work schedules, physical fitness opportunities, and tuition reimbursement.

If you have questions about this position, please contact:

pscjobs@psc.mo.gov

To be considered for this position, please submit an application, resume, cover letter, and a copy of each transcript from all colleges/universities attended by 5:00 pm **November 10, 2025**. For additional information about this position, you may visit <https://mocareers.mo.gov/psc> or [http://psc.mo.gov/General/Career Opportunities](http://psc.mo.gov/General/Career_Opportunities).

The State of Missouri is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.